

Ellijay Police Department



2013 Annual Report



Law Enforcement Officer's Code of Ethics

As a law enforcement officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my Department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... law enforcement.



Ellijay Police Department

197 North Main Street
Ellijay, Georgia 30540
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" SERVICE BEFORE SELF "



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ELLIJAY POLICE DEPARTMENT





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" SERVICE BEFORE SELF "



Message From The Chief

On behalf of the Ellijay Police Department, I thank you for your interest in our City and our Agency. We recognize that we cannot complete our mission without the support of the general public. We recognize that in today's times of distrust we must maintain total transparency and we must give the general public the ability and encouragement to provide us with feedback, inspect our work product, and have an influence on the direction of the agency.

We have long maintained that we will remain a community-oriented police department dedicated to providing professional law enforcement services to the citizens of, and to all those who visit Ellijay, Georgia. We are committed to fairness, compassion and excellence; providing police services in accordance with the law, while being sensitive to the needs of the public we serve. We are committed to community partnerships through which we can address crime and public safety concerns. As such, it is my sincere wish that you will partner with us to accomplish these same goals.

As I was appointed Chief in January of 2013 I realized that there existed a tremendous legacy for us to build upon. I fully intend to honor this legacy. Through my 23 year career in law enforcement I have maintained my residence in Gilmer County as well as my close community ties to Ellijay with the hopes of someday returning to serve the community I love. The Ellijay Police Department has a long standing order to "work extremely hard toward providing 21st century services while maintaining the 'small town' feel that makes Ellijay so appealing." We will continue to do this in the future.

This annual report is just one way the City of Ellijay Police Department seeks to serve its citizens. Please feel free to ask the officers of EPD or me any question about the agency and the services we provide. You may provide feedback in person, by telephone, email, and through popular online social networking sites. We are committed to documenting and investigating every complaint as well as every compliment. We will listen to your concerns and do everything in our power to address them within reason, policy, and law.

Thank you for supporting the Ellijay Police Department. I look forward to serving you in the future.

Edward D. Lacey III

A handwritten signature in blue ink, reading "Edward D. Lacey III".

Chief of Police



ELLIJAY POLICE DEPARTMENT

Ellijay Police Department Command Staff

**Chief of Police
Edward Lacey**



Education :

- **Master of Public Administration**
Columbus State University
- **Bachelor of Science in Criminal Justice**
North Georgia College and State University
- **FBI National Academy** - Quantico, Virginia 201st Session
- **Georgia POST Police Academy** - NCGLEA
- **Georgia Law Enforcement Command College**
5th Session
- **Gilmer High School** - Class of 1984

Experience: Chief Lacey started his law enforcement career in 1990 with the Cherokee Sheriff's Office working as a deputy in the jail. After working as a patrol deputy, criminal investigator, internal affairs officer, and training officer, he was promoted to Captain. As a captain, he served one year as commander over Headquarters and then eight years commanding the Criminal Investigation Division. Following a promotion to Major he commanded Uniform Operations four years. His command of Uniform Operations included supervision and management of the agency's Traffic Enforcement Unit, K-9 teams, Special Operations (SWAT/Hostage Negotiations) and five uniform patrol Precincts. Upon his retirement in 2013 he was the Director of Training coordinating the construction of a new multi-million dollar training facility which became operational in 2013.

POST Council Certifications:

- General Instructor
- Firearms Instructor
- Defensive Tactics Instructor
- Health and Wellness Instructor
- Field Training Officer

Professional Affiliations:

- F.B.I. National Academy Associates
- Georgia Association of Chiefs of Police
- Peace Officer's Association of Georgia

Community Involvement:

Member First Baptist Church; Troop 402 BSA; Executive Board Northeast Georgia Council BSA.; Chairman Gilmer County Child Abuse Protocol Committee; Member Gilmer Comprehensive Planning Committee; United Karate Studios 23+ years. He has been married to his wife Lisa for twenty five years. They have two sons.

Contact: 706-635-7430 ext. 101
edlacey@ellijay.com



Ellijay Police Department Command Staff



Lieutenant Jeff Clayton

Education:

- Gilmer High School- Class of 1989
- North Central Law Enforcement Academy- Class #119.

Experience:

Lt. Clayton began his career with the Ellijay Police Department in 1993 and worked with EEPD for four years where he was promoted to Corporal. He was employed with the Holly Springs Police Department in 1997 and worked with them for a year. He returned to Ellijay in 1998. He was promoted to Sergeant in 2005 and then to Lieutenant in 2010.



Specialized Training:

- FTO Leadership
- Supervision Level I
- Supervision Level II
- Supervision Level III
- Advanced Report Writing
- Advanced Traffic Law
- Interpersonal Relations / Crisis Intervention
- Family Violence
- Standardized Field Sobriety
- National Incident Management Level 100, 200, 300, 70, 800, 15A
- 1,380 total career training hours.

POST Council Certifications:

- Basic Peace Officer
- Field Training Officer

Community Involvement:

Lt. Clayton is currently married and has four children. He lives in the City of Ellijay and is an active supporter of the North Georgia Crisis Network for battered women and children.

ELLIJAY POLICE DEPARTMENT





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Ellijay Police Department Agency Staff / Supervisors

Sergeant Leon Davenport



Education:

Chattahoochee Technical College - Currently enrolled.

Experience: Prior to his law enforcement career, Sgt. Davenport was a supervisor with North Cherokee Electric. He began his LEO career with the Gilmer Sheriff's Office in 2001 and completed the Georgia Basic Peace Officer Certification course in 2004. He joined EPD in 2010 and was promoted to Sergeant in 2011.

Specialized Training: SWAT Level I; Advanced SWAT, Sniper Level 1&2, Criminal Interdiction; Domestic Violence; Child Safety Seat Technician; Roger's Shooting School; TREDEV (Active Shooter Training). A total of 1,616 career training hours.

Community Involvement: Sgt. Davenport is married with two daughters. He and his family are members of Liberty Baptist Church and he is an active member of Blaine Masonic Lodge.

Sergeant Brian Troglin

Education: High School Diploma -
Continental Academy

Experience: Prior to his law enforcement career, Sgt. Troglin was employed by Georgia Marble Company. He began his LEO career with the Gilmer Sheriff's Office as a basic jailer and was quickly promoted to the rank of Sergeant. He attended the Georgia Basic Peace Officer Certification course in 2009 and continued working for GCSO until his employment with the EPD in 2010. Troglin was appointed as an "Officer in Charge" in August of 2013 and promoted to his current rank in December of 2013.



Specialized Training: Basic Jail; Law Officer's Response to Domestic Violence; DUI Detection and Standardized Field Sobriety; LIDAR/Radar Speed Measurement; Child Safety Seat Technician; Patrol Investigative Techniques.

Community Involvement: Sgt. Troglin is a devoted father to his son and a member of New Hope Baptist Church.



Ellijay Police Department Agency Staff / Officers



ELLIJAY POLICE DEPARTMENT



Officer Jacob Chastain - A graduate of Gilmer High School, Ofc. Chastain began his LEO career with EPD in 2012 after his graduation from the Law Enforcement Academy. Jacob has an Associate's Degree and is currently enrolled in college to attain a Bachelor Degree. He has completed Standardized Field Sobriety training, Advanced Roadside Impaired Driving Enforcement training, and speed detection device certification in Radar as well as Laser. He has a career total of 535 training hours.

Officer Brady Dover - Upon his completion of the Basic Law Enforcement Academy in 2010, Ofc. Dover started his LEO career with the Gilmer Sheriff's Office. He came to the Ellijay Police Department in 2012. A U.S. Army Veteran, Ofc. Dover is currently enrolled in College. He has completed Standardized Field Sobriety Training, Advanced Roadside Impaired Driving Enforcement training, Response to Domestic Violence, Patrol Investigative Techniques, and speed detection device certification in Radar and Laser. He has a career total 911 training hours.



Officer L. M. "Mike" Ware - Is a former United States Marine who began his LEO career with the City of Macon Police Department eight years ago. He served as a motorcycle officer with the City of Macon until 2012 when he moved to Ellijay. He was employed with EPD in 2013. Ofc. Ware is a certified Corrections Officer and Field Training Officer. He has completed Traffic Accident Reconstruction Level five training as well as Criminal Procedure and Interviews and Interrogations with a career total of 1,520 training hours.



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Ellijay Police Department Agency Staff / Officers



Officer Aaron Mashburn - Officer Mashburn began his career with the Warner Robins Police Department upon his graduation from the basic police academy in 2011. He holds a Bachelor Degree in History from North Georgia College and State University. He was employed by EPD in 2013. He has received training as a crime scene technician, criminal apprehension for patrol officers, Officer Survival, and Standardized Field Sobriety training. He is certified in the use of both Radar and Laser speed detection devices. He has a career total of 721 training hours.

Officer Justin Ware - Officer Ware graduated from the Police Academy in 2013 and was actively employed with the City of Dalton Police Department prior to his employment with EPD earlier this year. Officer Ware has received certification as a GCIC Data Terminal Operator, Officer's Response to Mental Illness, as well as Taser certification. He plans to attend Radar / Lidar speed detection certification training in 2014 as well as Standardized Field Sobriety training. He has a career total of 456 hours.





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ELLIJAY POLICE DEPARTMENT



Ellijay Police Department Core Values

In early 2013, the officer, supervisors, and staff of the Agency came together for a brain storming session to decide exactly what values we held in common and believe to be important to use as guides in everything we do and every decision we make. These core values are remembered by using the acronym P.R.I.D.E.

PROFESSIONALISM: The Ellijay Police Department will provide quality service to our community and assist other agencies to the best of our ability. We will fulfill our mission by being accountable to our community, our Department, and to one another. We will keep ourselves physically and mentally fit to accomplish our mission. We will not allow personal bias or emotion to affect our decisions and actions. We will embrace the recognized standards for our profession and uphold them with enthusiasm.

RESPECT: The Ellijay Police Department believes that respect is the basis by which we protect human dignity. We operate in a spirit of cooperation and we model this behavior starting with each other. Respect is due to all regardless of race, creed, color, gender, religion, position or socioeconomic standing. We are committed to fighting to protect the rights and liberties of all people afforded to them by their Creator, the Constitution of the United States and the State of Georgia. We commit ourselves to the motto: "Service before Self".

INTEGRITY: The Ellijay Police Department believes that Integrity is character in action and it is the standard which guides all we do. We are morally and ethically aware, resolute, and above reproach at all times regardless of our duty status. Our actions will match our words and we will have the courage to stand up for our beliefs and at all times strive to do the right thing even when no one is looking.

DEDICATION: Every member of the Ellijay Police Department is dedicated to their family, the organization, and the citizens we serve. We are dedicated to working in partnerships with the community, with other law enforcement agencies and with each other to reduce crime, enhance customer service, and improve quality of life. We dedicate ourselves to our Core Values, to our Mission, to the Law Enforcement Code of Ethics, and to our Oath of Office.

ENCOURAGEMENT: The Ellijay Police Department seeks to inspire with courage, spirit and confidence all those we encounter. We will serve our community by seeking every opportunity to provide aid, assistance, comfort, relief and advocacy. We will remain ever vigilant to our personal attitude and will commit to keep ourselves mentally, physically, and spiritually prepared to the higher calling which we have answered. We will execute our mission in an intentional manner keeping true to our Core Values.

Ellijay Police Department Vision and Mission



ELLIJAY POLICE DEPARTMENT

VISION STATEMENT

The Ellijay Police Department is a professional and responsible law enforcement agency.

MISSION STATEMENT

Our mission is to enhance the quality of life in the City of Ellijay by working cooperatively with the public and within the framework of the Constitutions of the United States and the State of Georgia to enforce laws, prevent and detect crime, preserve the peace, reduce fear, and anticipate and respond to events that threaten public order and the preservation of life and property.

To accomplish the Agency's mission, the following 11 goals are established:

- **Protection of Life and Property**
- **Prevention, Detection and Investigation of Criminal Activity**
- **Apprehension of Offenders**
- **Maintenance of Public Order**
- **Recovery of Property**
- **Training of Officers**
- **Compliance with Ethical Standards**
- **Traffic Control**
- **Community Service**
- **Agency Administration**
- **Agency Evaluation**

The above eleven goals are further defined in our policy and procedure manual and standard operating procedures manual. Each year the EPD staff reviews these 11 goals and develops specific objectives to assist the agency in meeting these goals. Each year's objectives are made available to the public upon request.

"To maintain at all times a relationship with the public that gives reality to the historic tradition that the police are the public and that the public are the police, the police being only members of the public who are paid to give full time attention to duties which are incumbent on every citizen in the interests of community welfare and existence. "

Sir Robert Peele - Father of Modern Day Policing - circa 1829





Ellijay Police Department Fiscal Responsibility

ELLIJAY POLICE DEPARTMENT



Ellijay Police Department

Fiscal Responsibility



ELLIJAY POLICE DEPARTMENT

	2013 Budgeted	2013 Actual	Difference
Salaries and Benefits	\$477,249.00	\$441,817.38	\$35,431.62
Operational	\$111,446.00	\$ 104,556.54	\$ 6,889.46
Court fees and fines *	\$ 47,000.00	\$70,232.61	\$(23,232.61)
Totals	\$635,695.00	\$616,606.53	\$19,088.47 **

More so than ever before crime fighting is costly. Every agency is trying to meet an increased public expectation to do more with less. Many feel that it is simple and easy to cut budgets but they often do not see the detrimental effects upon an agency's ability to provide services. These services may not be important to them until they are personally effected by crime, and then they wish no expense to be spared. To be responsible, an agency must maintain professional standards within training, staffing, and resources and must anticipate future emergencies and workload. We believe the effectiveness of an agency is not the visible presence of crime nor is it the visible evidence of the agency fighting and responding to crime, but it is the absence of crime itself.

The demands of maintaining an aging patrol vehicle fleet were high in 2013. The agency was able to purchase a new patrol vehicle and was able to move towards having one patrol vehicle per officer (creating greater accountability for vehicle maintenance). Every patrol vehicle was outfitted with a laptop which has wireless connectivity to the agency's records management system and enables officers to utilize an in-vehicle printer to print and transfer citations to the RMS. Each officer received a new water proof winter coat with built in high-visibility safety features.

Every officer participated in a low-light and high liability training course which is designed to reduce agency civil liability and as you will see in the Training segment of this report every officer received a great deal of training.

Fiscal responsibility was ever on the mind of the Police Department in 2013. We set a goal to not exceed budget and we accomplished this goal. Our agency is building a reputation that we are not only tough on crime, but that we will put every tax dollar to the best use to do the job efficiently and professionally.

*Georgia State Law mandates that certain percentages of bonds, fines, and other associated court costs be automatically paid to state and local entities such as the jail fund and the Peace Officers Annuity and Benefits fund. If revenue increases from fines and bonds then expenses to these funds also increase. In years past we have projected what income might come from these so we could project what expenses might also be associated. In 2013 the income was far more than projected, and thus, so were expenses. In 2014 the expenditure accounts for these expenses have been moved to the City Court budget for a more accurate accounting.

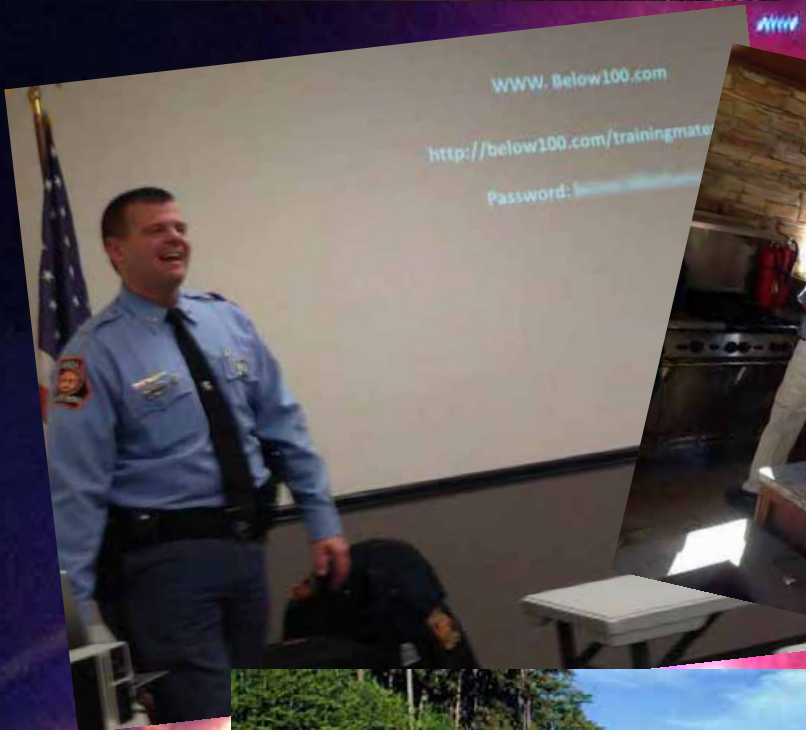
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Ellijay Police Department Training

ELLIJAY POLICE DEPARTMENT



Ellijay Police Department Training



ELLIJAY POLICE DEPARTMENT



It is our belief that training is the best insurance policy in which an agency can invest. Training is paramount to increasing professional service while reducing legal liability. By reducing legal liability with a very small investment in time and money through training an agency can save the tax payers hundreds of thousands if not millions of dollars.

In 2013 the officers of the Ellijay Police Department completed 575 hours of training.

The agency implemented an eight hour day of training on high liability issues and low light firearms training. Training topics included search and seizure and use of force as well as vehicle operations. We were grateful to the City Council in their support of this program. City councilmen Fuller and Westmoreland attended and cooked supper for the officers during their supper break.

Officer Safety is paramount. In America we often think officers lose their lives though the violent confrontation with a criminal. Although this is always a clear and present danger, the reality is that more officers are killed or seriously injured in vehicle crashes than in shootings. In response to this, EPD joined a national initiative named "Below 100". This initiative is designed to bring the nation-wide number of officers killed in the line of duty below 100. This is in no way an acceptable number, but it is an excellent place to start. This initiative helps officers to commit to:

1. Wear their seatbelt
2. Wear their ballistic vest
3. Watch their speed.
4. Have a winning attitude (Focus upon What's Important Now or WIN)
5. Remember—complacency kills.

We are at times inclined to think, "It will never happen here in our little town". However, one of the photographs on the previous page is that of a 2007 crash in which officer David Bagley of EPD was hit by a drunk driver. Officer Bagley was not at fault. David was seriously injured but was saved by wearing his safety belt.

We are setting a goal in 2014 that, although the State required minimum training to maintain an officer's certification is 20 hours, we will double that training standard and attend 40 hours of training per officer. Dollar for dollar training is the best insurance policy we can purchase against liability and to ensure officer survival.



Ellijay Police Department Crime Statistics

ELLIJAY POLICE DEPARTMENT



Crime Category	Sub Category	Reported to Police	Unfounded	Actual Offenses	Cleared By Arrest
1. CRIMINAL HOMICIDE		0	0	0	0
2. FORCIBLE RAPE		1	1	0	0
3. ROBBERY		0	0	0	0
4. ASSAULT		17	2	15	11
	a. Firearm	0	0	0	0
	b. Knife or Cutting Instrument	0	0	0	0
	c. Other Dangerous Weapon	0	0	0	0
	d. Strong-Arm (Hands, Fists, Feet)	2	1	1	0
	e. Simple Assault Not Aggravated	15	1	14	11
5. BURGLARY		13	0	13	8
	a. Forcible Entry	7	0	7	8
	b. Unlawful Entry - No Force	6	0	6	0
	c. Attempted Forcible Entry	0	0	0	0
6. LARCENY THEFT		26	2	24	11
7. MOTOR VEHICLE THEFT		3	1	2	2
	a. Autos	2	0	2	2
	b. Trucks and Busses	1	1	0	0
	c. Other Vehicles	0	0	0	0
GRAND TOTAL		61	4	57	32

TYPE OF PROPERTY (1)	Monetary Value of Property Stolen in Your Jurisdiction	
	Stolen (2)	Recovered (3)
Currency, Notes, Etc.	\$ 2,545.00	\$ 100.00
Jewelry and Precious Metals	\$ 3,802.84	\$ 92.84
Clothing and Furs	\$ 224.00	\$ 10.00
Locally Stolen Motor Vehicles	\$ 26,303.00	\$ 26,002.00
Office Equipment	\$ 1,050.00	\$ -
Televisions, Radios, Stereos, Etc.	\$ 4,950.00	\$ -
Firearms	\$ -	\$ -
Household Goods	\$ 35.00	\$ 35.00
Consumable Goods	\$ 34.14	\$ 29.75
Livestock	\$ -	\$ -
Miscellaneous	\$ 1,527.00	\$ -
Total	\$ 40,470.98	\$ 26,269.59
Recovery Percentage:		65%

Ellijay Police Department

Crime Statistics



ELLIJAY POLICE DEPARTMENT



The tables to the left indicate the Uniform Crime Reporting Data for 2013. The first table indicates the numbers for the seven types of crime which are tracked and reported to the Federal Bureau of Investigation. You will note that the columns indicate the type of crime, the number reported, the number of those which were unfounded, and the number of those which were cleared by arrest.

There were no homicides or robberies reported in 2013. There was one report of forcible rape. EPD requested assistance from the Georgia Bureau of Investigation on that case. The investigation proved that the incident did not occur and therefore the case was unfounded.

In regards to Assault there were 17 reported. Two were unfounded. One of these did not occur and the other actually occurred but it was determined to have happened in a different jurisdiction and that case was forwarded to the proper authorities. The majority of the assaults were family violence in nature and of those three were "Exceptionally Cleared". This means that the suspect is known and prosecution could take place, but prosecution was declined. In those cases the victim gained a Temporary Protective Order and prosecution was declined at the victim's request. Only one assault incident reported to us was a stranger-to-stranger crime. In that case, the perpetrator is known at the time of this publication and an arrest is expected.

In regards to Burglary, there were six incidents in which were committed by one suspect at locations in the city; as well as others in the county jurisdiction. Two other burglaries were committed by a different individual. Both burglars were motivated by addiction to methamphetamines. Both suspects committed their eight burglaries on commercial property. The other five burglaries were all residential and are at this time unsolved.

There were twenty four actual thefts which occurred in the jurisdiction. Two of the twenty six reported cases were found to have occurred in another jurisdiction and were turned over to the proper authorities. Eleven incidents were cleared by arrest. Eight of the unsolved thefts occurred at a place of business where employees reported leaving their wallets unattended in a location such as a restroom and returned to find the taken. There were five reported thefts by shoplifting of which two were cleared by arrest.

There were three reported auto theft cases. One of these was found to be a repossession and as such was unfounded as a theft. Arrests were made in both of the other incidents and the vehicles were recovered. In one of these it was a dispute regarding ownership and the person taking the vehicle stated that he believed he had authority to "repossess" the vehicle but did not. The third case involved the theft of an auto from someone's home. The keys were left in the vehicle. It was recovered and the suspect subsequently arrested.

The second table shows the reported values and the types of all property reported stolen and recovered. In 2013 the Ellijay Police Department demonstrated a recovery rate of 65% of all stolen property.

All citizens are asked to take steps to safeguard against theft. Most thefts are crimes of opportunity. Unattended property poses a temptation to would-be thieves. It is not a guarantee that citizens who take steps to eliminate temptation and opportunity will prevent themselves from becoming victims of crime, but they definitely improve their chances.



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